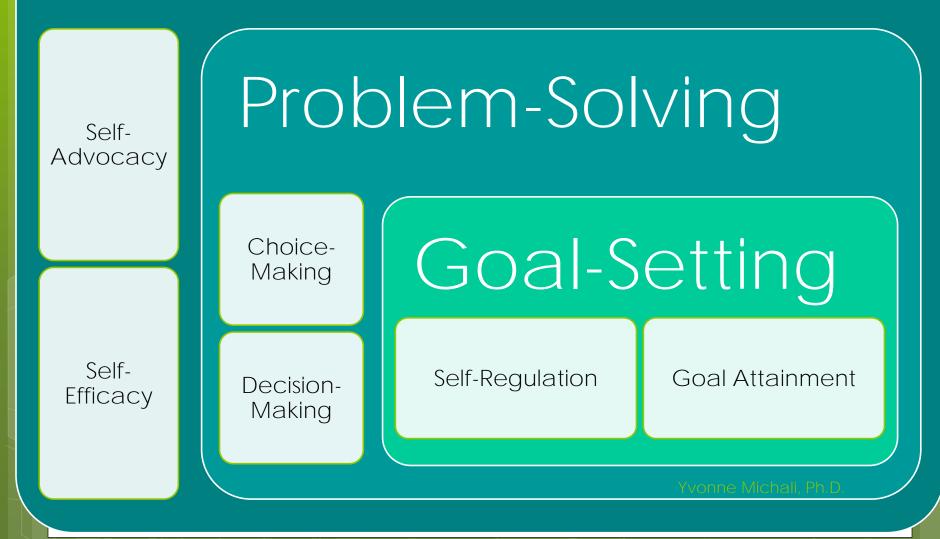


Dr. Yvonne Michali Kent State University

1/17/2017

# Self-Awareness



# Ladder of Life

Retirement

Family

Home

Career

Graduate H.S.

# Quality of Life

Home Job Graduate H.S. Self-efficacy Self-awareness Self-advocacy Goal attainment Self-regulation Goal setting **Decision-making** Choice-making Yvonne Michali, Ph.D. Problem-solving

# What we know about SD...

• Requires a hands-on interaction between **person** and **environment** 

• Blue= person (of any age) who is developing or practicing selfdetermination skills

• Environment = parents, teachers, service providers, neighbors, friends, family, community members, setting

## What we know about SD...

- Development of skills begins at birth and continues throughout lifetime
- Never perfect *life-long learning*
- •Should not be waiting until Transition planning to start thinking about self-determination!



#### What we know about SD...

### • Requires the person who is developing or practicing selfdetermination skills to make an EFFORT

What we know about SD

**•Requires the Green to:** 

- teach the vocabulary of selfdetermination to the blue
- oprovide opportunities for blue to practice these skills
- Provide feedback to blue regarding the EFFORT

# What is EFFORT?

# Skills of Effort

- The application of self-determination skills through multiple opportunities
- Development of the sub-skills and attitudes that are born from self-determination
  - Time management
  - Organizational skills
  - Motivation
  - Self-confidence
  - Critical thinking, analyzing, comparison

Opportunities (5 P's) of Effort

 Punctuality Preparedness Participation •Performance •Propriety

# How important is EFFORT?

# = **Skills** EFFORT



χ

#### Achievement

#### EFFORT

#### Skills

Х

# X <sup>1</sup>/<sub>2</sub> EFFORT **2 Ability**

#### <sup>1</sup>/<sub>2</sub> Achievement

#### 1/2 EFFORT

#### Skills

Х

# = **2 Skills** 2 EFFORT

# Ability

χ

#### **4** Achievement

# **2 EFFORT**

#### 2 Skills

Х

#### **Blue** Barriers to EFFORT

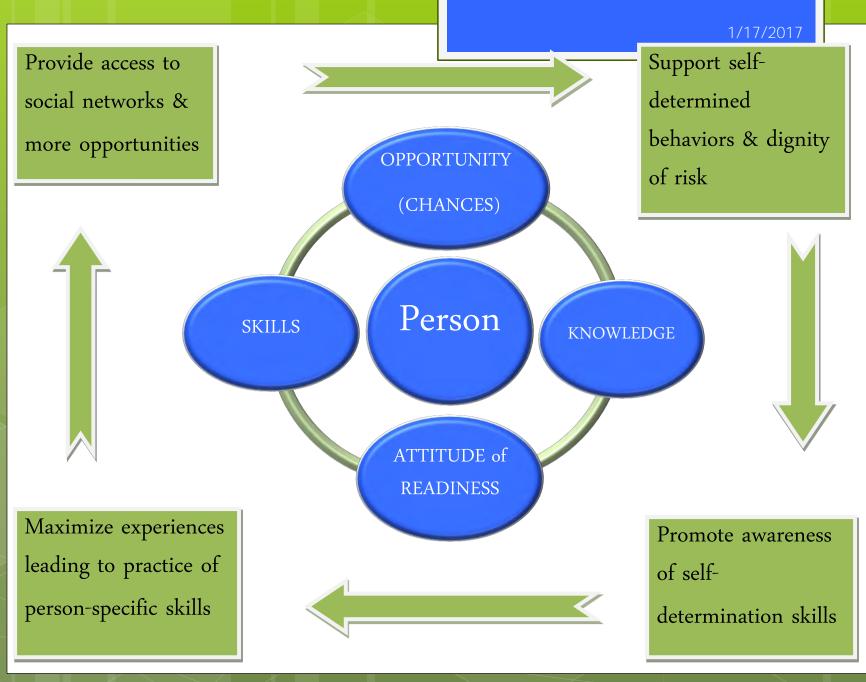
Lack self-determination skills
Do not have the words
Lack of confidence
Not taking advantage of opportunities

## Green Barriers to Effort

Low expectations
Dignity of Risk
Too quick to rescue – Damaging
Natural consequences
Learned helplessness - Crippling
Lack of opportunities provided

# **OPPORTUNITIES**

 Requires a hands-on interaction between person and environment
 Green provide experiences or chances for blue to apply and practice the skills of self-determination



# Go Green!

 If a person is fortunate enough to link up with a professional – parent, teacher, counselor or service provider- who is unwilling to accept the status quo and is willing to create meaningful opportunities, then that person has a higher chance for better life outcomes (Wehmeyer, 2011).

# •For others who are not so fortunate, not much has changed in the past 20 years.

(Wehmeyer, 2011)

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# Green must

• Allow Dignity of Risk

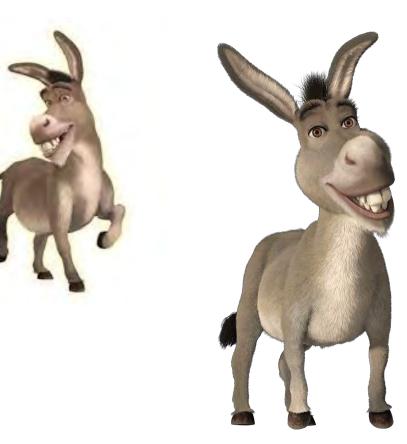
- Provide & maximize opportunities
- Provide feedback to increase awareness of

• EFFORT

• Self-determination skills used or missed

• Expand network connections

# Izzy & The Donkey



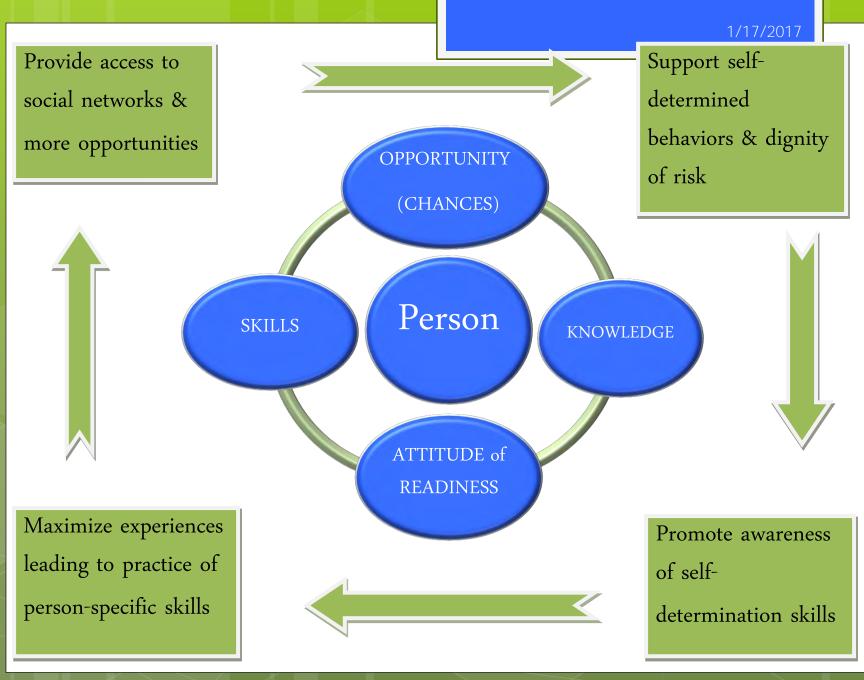
## Ownership goes to the **Blue**

The Blue must understand
The vocabulary of nine skills of self-determination
Why they are important
What they look like
Practice using them

# **Blue** must...

• Take advantage of opportunities

• Apply skills of selfdetermination to increase effort



# Developing SD in Children

- It is an intentional and ongoing process
- Not by chance
- Create opportunities
- Internal motivation
- Dignity of Risk
- Natural Consequences

https://www.youtube.com/watch?v=9o-M086roe4 Boyfriend

https://www.youtube.com/watch?v=tHm7SJhqWuw Tie shoes

<u>https://www.youtube.com/watch?v=oVoR\_ZMPgVE</u> Seinfield

<u>https://www.youtube.com/watch?v=P0zVPZBykSE</u> Bike ride

https://www.youtube.com/watch?v=EUm-vAOmV1o Ormie